

Alignment of Phillip Roy, Inc.'s Character Education/Life Skills Multimedia Educational Materials to the Job Corps Career Success Standards

Workplace Relationships and Ethics: The student will complete the Job Corps with the ability to productively interact with co-workers and deal with problems and situations with honesty, integrity and responsibility.

Competencies

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS- ONLINE	Follows and promotes workplace policies and procedures including: dressing appropriately for the job.	Understands and supports organizational goals and structure and follows the chain-of-command.	Observes and practices safety standards.	Develops productive relationships with members of his/her team.	Responds well to supervision.	Maintains confidentiality and personal trustworthiness.	Understands and supports the concept of customer service.
Cooperation in Groups				X			
First Weeks of Work	X	X		X	X	X	X
Group Rules and Roles				X			
How to Get & Hold a Job	X	X		X	X	X	X
Job Information	X	X		X	X		
Job Safety	X	X	X				
Negotiation				X			
Productivity, Advancement and Raises	X	X		X	X	X	X
Responding Behaviors					X		
Self Concept and Work						X	
Silent Evaluation				X	X	X	
Successful Work Attitudes	X	X	X	X	X	X	X
You Have a Job! Now What?	X	X	X	X	X	X	X

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Communications: The student will complete the Job Corps with the ability to listen actively, follow directions and communicate with others to solve problems and accomplish tasks.

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Competencies					
	Expresses and supports ideas through oral, written and non-verbal communication, such as body language, volume and tone.	Responds to and acknowledges other people's views.	Follows directions and asks for clarifications.	Understands, uses, and explains procedures.	Uses appropriate language when addressing different audiences.	Demonstrates active listening skills.
Cooperation in Groups		X			X	
Group Rules and Roles					X	X
Interpersonal Relationships	X	X	X		X	X
Non-Verbal Communication	X	X	X	X	X	X
Persuasion	X	X	X	X	X	X
Planned Ignoring	X	X	X	X	X	X
Productivity, Advancement & Raises			X	X	X	
Responding Behaviors	X	X	X	X	X	X
Silent Evaluation	X	X			X	X
Successful Work Attitudes	X	X	X	X	X	X
Suppose I Do Something Wrong?	X		X		X	X
Values Clarification		X				
Verbal Communication	X	X	X	X	X	X

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Personal Growth and Development: The student will complete the Job Corps with the personal skills, attributes and behaviors that foster confidence and drive for life-long growth.

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Competencies					
	Uses knowledge of personal strengths, weaknesses and values in decision-making.	Demonstrates resilience when receiving both positive and negative feedback.	Maintains a healthy lifestyle by managing physical, emotional and social aspects of daily living.	Uses social networks when balancing work and personal life.	Exhibits self-respect and a positive self-esteem.	Takes initiative and uses opportunities for advancement.
Cooperation in Groups				X		
Decision Making	X					
Group Rules and Roles				X		
Problem Solving	X					
Productivity, Advancement & Raises		X				X
Quality vs. Quantity						X
Responding Behaviors		X				X
Risk Taking			X			X
Self-Concept	X	X	X	X	X	X
Self-Concept and Work	X				X	
Self Control			X	X	X	
Social Awareness	X		X	X	X	
Social Risk Taking			X	X		
Successful Work Attitudes		X			X	X
Value Clarification			X	X		
Verbal Communication		X				
You Have a Job! Now What?		X				X

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Interpersonal Skills: The student will complete the Job Corps with the ability to get along with others and adjust to a variety of social and professional situations. (Part 1)

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Competencies					
	Takes an active role when working in teams.	Exhibits friendly behaviors and works well within the culture of a group.	Recognizes and respects individual differences and view points.	Manages and resolves conflict with varied negotiation techniques.	Demonstrates flexibility in adjusting to a variety of situations.	Recognizes and manages emotions such as sadness, depression frustration, and anger.
Arrest						X
Cooperation in Groups	X	X	X	X	X	
Death						X
Discrimination						X
Group Rules and Roles	X	X	X	X	X	
Important/Critical Situations				X		X
Interpersonal Relationships	X	X	X	X	X	X
Involved in an Accident						X
Loneliness						X
Lost Driver's License						X
My Apartment Has Been Robbed						X
Negotiation			X	X	X	X
Peer Pressure						X
Persuasion				X	X	X
Planned Ignoring				X	X	X
Poor Credit Rating						X
Problem Solving				X		
Productivity, Advancement & Raises	X	X				

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Interpersonal Skills: The student will complete the Job Corps with the ability to get along with others and adjust to a variety of social and professional situations. (Part 2)

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Competencies					
	Takes an active role when working in teams.	Exhibits friendly behaviors and works well within the culture of a group.	Recognizes and respects individual differences and view points.	Manages and resolves conflict with varied negotiation techniques.	Demonstrates flexibility in adjusting to a variety of situations.	Recognizes and manages emotions such as sadness, depression frustration, and anger.
Responding Behavior						X
Risk Taking					X	
Self Control				X	X	X
Sickness, Then Death						X
Silent Evaluation		X				
Social Risk Taking					X	
Successful Work Attitudes	X	X	X	X	X	
Suppose I Do Something Wrong?						X
Value Clarification		X	X	X	X	
You Have a Job! Now What?				X		

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Information Management: The student will complete the Job Corps with the ability to interpret and evaluate data, organize and maintain information, and use technology to perform work.

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Competencies			
	Obtains information from existing sources, including the internet.	Evaluates the relevancy, accuracy and appropriate use of data.	Organizes, maintains and uses information.	Demonstrates capacity to connect data to personal and professional success.
Decision Making	X	X	X	X
Job Information	X	X	X	X
Personal Data	X	X	X	X
Problem Solving	X	X	X	X
Productivity, Advancement & Raises				X
Self Concept				X
Silent Evaluation				X
Social Awareness				X
Successful Work Attitudes				X

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Multicultural Awareness: The student will complete the Job Corps valuing diversity, practicing cultural sensitivity and able to work with people of different backgrounds and cultures.

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Competencies			
	Understands and appreciates a variety of cultural perspectives and how those enhance productivity.	Demonstrates the ability to value diversity in the workplace.	Understands cultural differences in communication styles.	Positively interacts and fosters relationships with people of different backgrounds.
Cooperation in Groups	X	X	X	X
Group Rules and Roles	X	X	X	X
Important/Critical Situations			X	
Interpersonal Relationships			X	X
Loyalty-To Whom?	X			X
Non-Verbal Communication			X	
Productivity, Advancement & Raises	X	X	X	X
Quality vs. Quantity	X	X		X
Responding Behavior			X	X
Social Awareness	X	X	X	X
Social Risk-Taking				X
Successful Work Attitude	X	X	X	X
Value Clarification	X	X	X	X
Verbal Communication			X	
What Am I Worth?	X			X

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Career and Personal Planning: The student will complete the Job Corps with a personal plan that outlines a step-by-step process for entering and advancing in a fulfilling career.

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Competencies		
	Sets and redefines short and long-term goals.	Acquires, organizes, interprets and evaluates information from career assessment and work-based learning experiences.	Completes activities that support career planning. These may include a generic resume, sample cover letter, and letters of recommendations.
Decision Making	X	X	
Earning Money Now	X		
How to Get and Hold a Job			X
Preparing for Work			X
Self-Concept	X		
Self Concept and Work	X		
Social Awareness	X		
Value Clarification	X		
You Can Get the Job			X

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Independent Living: The student will complete the Job Corps capable of finding, managing and utilizing the resources needed to maintain employment, satisfy physical and emotional needs, and lead a productive life as an independent adult. (Part 1)

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Competencies				
	Plans and manages time, money, and other resources to support him/herself.	Utilizes available resources to find housing, transportation and employment and to make informed consumer decisions.	Makes educated life choices concerning nutrition, fitness, healthcare, parenting and sexual responsibility.	Creates and maintains an appropriate support network.	Uses creative problem solving skills.
Consumerism		X			
Consumer Laws	X	X			
Cooperation in Groups			X	X	
Decision Making	X	X	X		X
Discrimination			X		
Earning Money Now		X			
Establishing Credit	X	X			
Getting Consumer Help		X			
Group Rules and Rules			X	X	
How to Get and Hold a Job		X			
How To Handle Money	X				
I Didn't Get What I Paid For		X			
Important/Critical Situations			X		X
Interest	X				
Interpersonal Relationships			X	X	
Loneliness			X	X	
Negotiation			X		
Peer Pressure			X	X	
Persuasion			X		X
Planned Ignoring			X		X
Problem Solving			X		X
Responding Behaviors			X	X	X

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Independent Living: The student will complete the Job Corps capable of finding, managing and utilizing the resources needed to maintain employment, satisfy physical and emotional needs, and lead a productive life as an independent adult. (Part 2)

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Competencies				
	Plans and manages time, money, and other resources to support him/herself.	Utilizes available resources to find housing, transportation and employment and to make informed consumer decisions.	Makes educated life choices concerning nutrition, fitness, healthcare, parenting and sexual responsibility.	Creates and maintains an appropriate support network.	Uses creative problem solving skills.
Risk Taking			X		
Self Concept			X	X	
Self Control			X		
Social Awareness			X	X	
Social Risk Taking			X	X	
Value Clarification			X		
Warranty – Any Good?		X			
You Can Get the Job		X			

SUMMARY

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Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Standards:							
	Workplace Relationships and Ethics	Communications	Personal Growth and Development	Interpersonal Skills	Information Management	Multicultural Awareness	Career and Personal Planning	Independent Living
Arrest				X				
Consumerism								X
Consumer Laws								X
Cooperation in Groups	X	X	X	X		X		X
Death				X				
Decision Making			X		X		X	X
Discrimination				X				X
Earning Money Now							X	X
Establishing Credit								X
First Weeks of Work	X							
Getting Consumer Help								X
Group Rules and Roles	X	X	X	X		X		X
How to Get & Hold a Job	X						X	X
How to Handle Money								X
I Didn't Get What I Paid For								X
Important/Critical Situations				X		X		X
Interest								X
Interpersonal Relationships		X		X		X		X
Involved in an Accident				X				
Job Information	X				X			

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Standards:

Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Workplace Relationships and Ethics	Communications	Personal Growth and Development	Interpersonal Skills	Information Management	Multicultural Awareness	Career and Personal Planning	Independent Living
Job Safety	X							
Loneliness				X				X
Lost Driver's License				X				
Loyalty – To Whom?						X		
My Apartment Has Been Robbed				X				
Negotiation	X			X				X
Non-Verbal Communication		X				X		
Peer Pressure				X				X
Persuasion		X		X				X
Planned Ignoring		X		X				X
Poor Credit Rating				X				
Preparing for Work							X	
Problem Solving			X	X	X			X
Productivity, Advancement and Raises	X	X	X	X	X	X		
Quality vs. Quantity			X			X		
Responding Behaviors	X	X	X	X		X		X
Risk Taking				X				X
Self –Concept			X		X		X	X
Self Concept and Work	X		X				X	

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Phillip Roy, Inc.'s Titles: BOOKS – CD-ROMS – ONLINE	Standards:							
	Workplace Relationships and Ethics	Communications	Personal Growth and Development	Interpersonal Skills	Information Management	Multicultural Awareness	Career and Personal Planning	Independent Living
Self Control			X	X				X
Sickness, Then Death				X				
Silent Evaluation	X	X		X	X			
Social Awareness			X		X	X	X	X
Social Risk Taking			X	X		X		X
Successful Work Attitudes	X	X	X	X	X	X		
Suppose I Do Something Wrong		X		X				
Values Clarification		X	X	X		X	X	X
Verbal Communication		X	X			X		
Warranty – Any Good?								X
What Am I Worth?						X		
You Can Get the Job							X	X
You Have a Job! Now What?	X		X	X				